

In Harmony Therapeutic Services is an equal opportunity employer that is committed to equity, belonging, and recruiting candidates of any race, creed, color, religion, national or ethnic origin, gender, age, veteran status, sexual orientation, marital status, disability, or any other protected status as provided by law.

About the Organization:

In Harmony Therapeutic Services is a trauma-informed, not-for-profit, private arts therapy practice. Our service providers are board certified music therapists who are overseen by an Executive Director and Board of Directors. We specialize in using trauma-informed, music interventions to address individualized goals and objectives that may include learning academic concepts, improving communication, and building social and emotional skills. In Harmony seeks to provide and advocate for high-quality music therapy services for all in need. In all aspects of the organization, a strong commitment to anti-racism and anti-oppressive practices is centered. In Harmony also prioritizes a growth mindset and radical reimagining of the services we provide to the community and of the field of music therapy as a whole. Read more about the organization, including our current mission, vision, and values.

Position: CLINICAL MUSIC THERAPIST (Hourly)

This role is primarily focused on direct client services with individuals, families, and school-based groups – that is, traveling to community sites, leading sessions, forming relationships, and strengthening partnerships with other community-based organizations, public education systems, referral sources, and government agencies. The desired candidate must be willing to acknowledge, address, and act towards the elimination of individual, institutional, and structural systems of oppression.

*This position will be a full time caseload NO LATER than January 2025.

Compensation: \$40 per hour of direct service.

Benefits:

- Generous vacation time policy
- Generous sick time policy (separate from vacation time)
- 13 paid holidays (including three flex holidays) per calendar year
- Flexible schedule
- Professional development assistance
- Reimbursement of CBMT Dues
- Reimbursement of Ohio licensure fees
- Materials budget
- Supervision that aligns with the employee's strengths and prioritizes growth

- Be a part of a growing organization that is committed to big thinking
- Possibility of supervision of music therapy students/interns

Duties & Responsibilities:

- Collaboratively engage in music therapy assessment processes to identify client needs and strengths.
- Establish client goals and objectives for music therapy implementation, with consideration for client needs, cultural context, and interests.
- Plan and implement music therapy experiences to address client long-term goals.
- Apply anti-oppressive and trauma-informed practices to music therapy.
- Observe and document client responses related to music therapy.
- Collect and evaluate qualitative and quantitative clinical data to determine the effectiveness of therapy approaches and program experiences.
- Grant writing and reporting as related to clinical work.
- Meet deadlines as mutually agreed upon.
- Execute responsibilities in compliance with all federal and state laws including HIPAA.
- Collaborate with clients' support systems.
- Collaborate with community stakeholders as needed to ensure successful programming.
- Apply lived experiences to relevant work.
- Stay current with research and theoretical models as they apply to caseload.
- Positively represent In Harmony and its mission, programs, and services.
- Comply with safety protocols regarding the transport of musical instruments and physical support of clients.
- Demonstrate bravery through vulnerability.
- Other duties pertaining to the mission of the organization as assigned.

Experience, Knowledge & Skills:

- A minimum of a Bachelor's Degree in Music Therapy.
- Currently Board Certified (MT-BC)
- Licensed to practice music therapy in Ohio (LPMT) or eligible.
- Reliable transportation and willingness to travel to client homes/agencies.
- Relevant life experiences.
- Ability to work independently.
- Ability to clearly communicate thoughts and ideas.
- Experience in working with children (preferred).
- Experience in working with challenging behaviors (preferred).
- Experience in working in a mental health setting (preferred).
- Trained in CPR and First Aid (preferred).
- Knowledge in trauma-informed care (preferred).

To apply for the position, email a resume and cover letter to hr@inharmonyservices.org.